

**3-5 Float Early Childhood Educator - Full Time**

Marpole Neighbourhood House is a non-profit organization serving, and advocating for, the families and children in Vancouver. Marpole Neighbourhood House is operating a new 89 space childcare centre located in the Marpole Neighbourhood on the rooftop at DLG Elementary school. We are seeking a creative, caring and dedicated Early Childhood Educator to support our 3-5 year old programs.

The Association of Neighbourhood Houses of BC (ANHBC) builds healthy and engaged neighbourhoods by connecting people and strengthening their capacity to create change.

ANHBC is the legal entity and umbrella organization made up of eight neighbourhood houses, an outdoor camp and central services. We operate more than 300 community-based programs and services for a diversity of participants. At ANHBC, we are committed to Reconciliation, Decolonization and Anti-racism. Together with community, we build strong and supportive relationships at welcoming and inclusive sites throughout Metro Vancouver. To learn more about ANHBC, visit [www.anhbc.org](http://www.anhbc.org/)

ANHBC is currently seeking an Early Childhood Educator who shares [ANHBC’s values](https://anhbc.org/about-us/values-and-strategic-plan/) to join our team at Marpole Neighbourhood House. Neighbourhood houses are highly collaborative with a strong team framework. The right person for this position is passionate about community development, social justice and is values-aligned with our organization.

**About You:**

You are passionate, creative and have an eagerness to work as part of a collaborative, supportive, and dynamic team in a non-profit and volunteer-based organization. You are inspired by the Reggio Emilia approach, Te Whariki/New Zealand and the BC Early Learning Framework. Knowledge of evolving philosophies and pedagogies in early childhood care and education, current trends and policy and changing perspectives on working with young children. You have a desire to help lead the way as part of a program that will be inspiring, nurturing, and innovative.

**About the Float Position**

We are seeking an Early Childhood Educator to work in both of our 3-5 Year old Programs and School Age Program. The unique position allows for the program to exceed ratios, especially during high transition times. The Educators are responsible for providing quality care and programming for the children in our Early Years programs. We are an inclusive, multicultural, dynamic and collaborative childcare setting which includes working with other educators to plan and implement progressive and innovative programming. Other responsibilities include developing strong relationships and communication with children, families and colleagues, and implementing high standards of care and supervision that promote the wellbeing of all children.

**Qualifications Required:**

* ECE license and First Aid
* Willingness to provide emergent, responsive programming
* Knowledge of the Early Learning Framework (BC)
* Passion for constant learning in partnership with children, families and colleagues
* An eagerness to work as part of a collaborative, supportive and dynamic team in a non-profit and volunteer-based organization
* Creativity, initiative, enthusiasm and a sense of humor
* Passion for ongoing professional development and growth
* Ability to work in a multicultural and inclusive environment

**Hours:** 35/week

**Salary and Benefits:** $ 22.77 - $23.91 depending on qualifications (+$6 WE for those possessing their ECE license) plus excellent benefit package including vacation, paid sick time, medical, extended health, dental, pension plan and exceptional professional development opportunities

**Start Date**: July 7, 2025

**How to Apply:** All qualified individuals who share our values are encouraged to apply to Shannon Heighes, Child Care Manager at [shannon.heighes@marpolenh.org](mailto:shannon.heighes@marpolenh.org).

To help us track our recruitment effort, please indicate in your cover letter where you found this posting. We thank and acknowledge all applicants and will contact those selected for interviews. No phone calls please.

We acknowledge that our houses, camp and central services office are situated on the stolen, traditional, ancestral and unceded territories of the Coast Salish people including the Musqueam, Squamish, Semiahmoo, Kwantlen, Tsleil-Waututh, Kwikwetlem, Tsawwassen and Sto:lo Nations.

*ANHBC Member Neighbourhood Houses:*

*Alexandra NH, Cedar Cottage NH, Frog Hollow NH, Gordon NH, Kitsilano NH,*

*Mount Pleasant NH, South Vancouver NH, Marpole NH and Sasamat Outdoor Center*

*:*